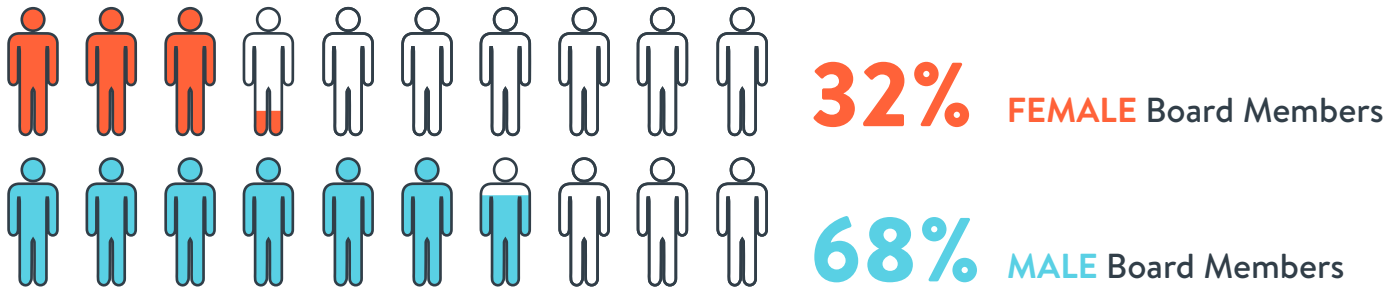


## 2020 Cincinnati Region Civic Board & Commission Data

As of 2020, the Cincinnati region has 381 total civic boards and commissions large governments, excluding gender equity focused bodies. By examining the gender demographics, we can highlight a clear gender gap among the appointees to civic bodies. Below is the analysis of gender demographics for county-level and large municipalities civic boards and commissions .

### Civic Board and Commission Gender Demographics



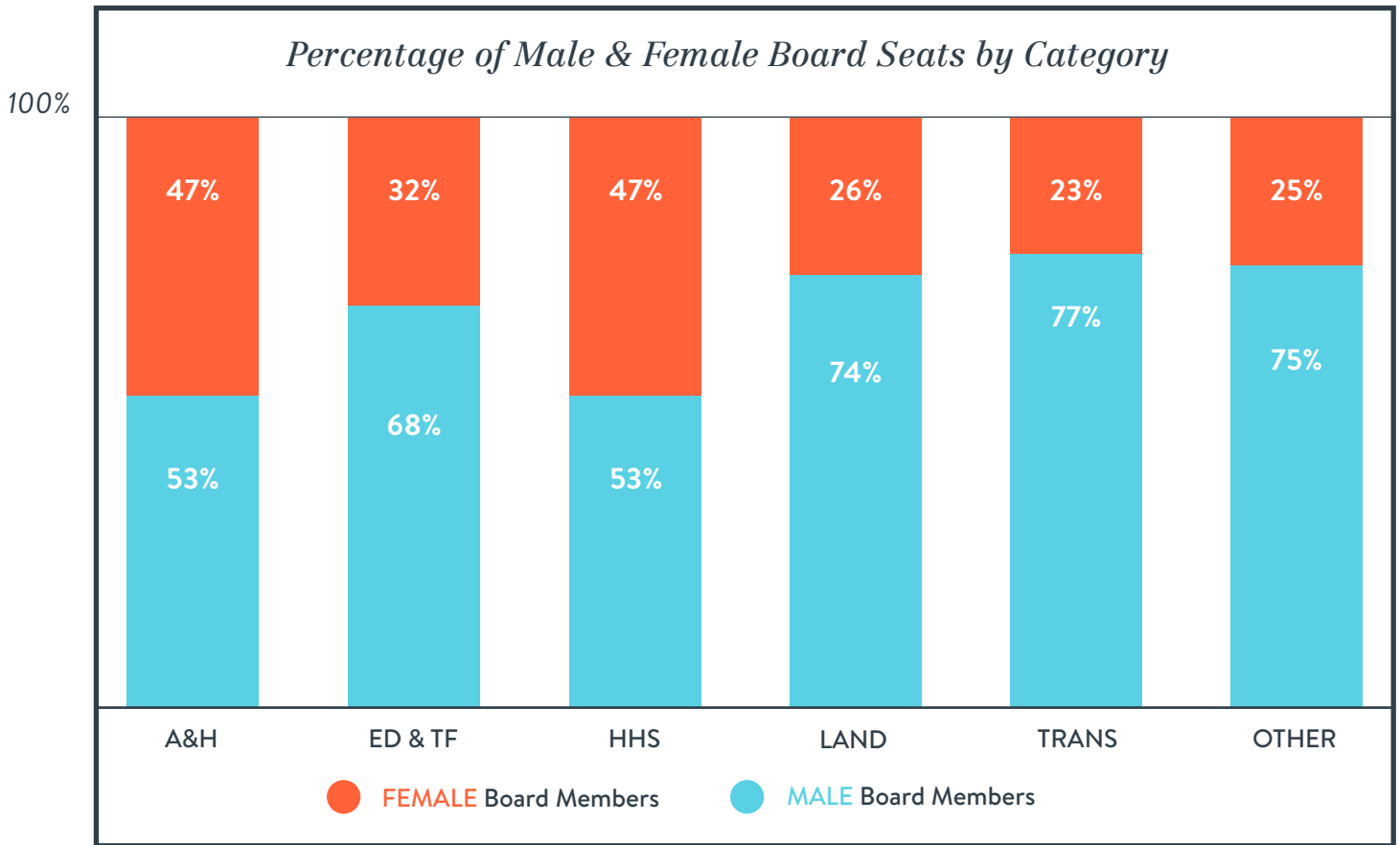
### Key Findings:

- Of the 2,376 current members of large government civic boards, **only 32% of seats are held by women.**
- 23% of boards have exclusively male appointees from an appointing government compared to less than **3% of exclusively female appointees.**
- While **women do not hold a majority of seats within any of the board and commissions' categories,** women have a significant share of Arts & Humanities (46.91%) and Health & Human Services (46.93%) boards. While men hold about 75% of the seats on boards within Land Use, Transportation & Other categories and hold a slightly higher share of seats on Economic Development & Tax/ Finance boards.

### Percentage of Male & Female Board Seats by County

| COUNTY              | BOARD MEMBERS |        | BOARDS W/ EXCLUSIVELY MALE APPOINTEES FROM A SINGLE GOVERNMENT SOURCE |
|---------------------|---------------|--------|---|
|                     | MALE          | FEMALE |   |
| HAMILTON COUNTY, OH | 65%           | 35%    | 13%   |
| BUTLER COUNTY, OH   | 64%           | 36%    | 15%   |
| CLERMONT COUNTY, OH | 64%           | 36%    | 25%   |
| WARREN COUNTY, OH   | 67%           | 33%    | 7%  |
| BOONE COUNTY, KY    | 72%           | 28%    | 31%   |
| CAMPBELL COUNTY, KY | 81%           | 19%    | 44%   |
| KENTON COUNTY, KY   | 72%           | 28%    | 31%   |
| DEARBORN COUNTY, IN | 87%           | 13%    | 40%   |

## 2020 Cincinnati Region Civic Board & Commission Data



### Board & Commission Category Key:

- ARTS & HUMANITIES (A&H)**      Boards concerning subject matters related to art, education, gender equity and children.
- ECONOMIC DEVELOPMENT & TAX/FINANCE (ED&TF)**      Boards concerning subject matters related to consumer safety, economic development, labor, tourism, tax and trade.
- HEALTH & HUMAN SERVICES (HHS)**      Boards concerning subject matters related to physical and mental health, poverty, social services and child/elder care.
- LAND USE (LAND)**      Boards concerning subject matters related to agriculture, building/code enforcement, housing, property/ real estate, planning and zoning.
- TRANSPORTATION (TRANS)**      Boards concerning subject matters related to air, ground and public transportation.
- OTHER (OTHER)**      Boards concerning subject matters related to animal management, civil rights/ liberties, criminal justice, elections, emergency services, immigration, law/ legal services and public serves/ utilities.