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2021 Overview

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# OVERVIEW

**All-In Cincinnati is a coalition of committed organizations that have coalesced around dismantling racial inequity in the region by focusing on the Black community. From its roots at the Policy Link Conference in 2015, All-In Cincinnati formalized its efforts in 2017 and released its first report in October 2018 highlighting racial disparities in health, housing, education, economic mobility, and justice.**

With funding sources including the Carol Ann and Ralph V. Haile Jr., Foundation, DHL, Fifth Third Foundation, Greater Cincinnati Foundation, Interact for Health, and United Way of Greater Cincinnati. All-In Cincinnati is poised to confront racial inequity in 2021 by focusing on Black women. Black women are the anchor of Black communities, and All-In Cincinnati marshals a mix of expertise across a variety of industry segments to educate, motivate and move Black women to social and economic prosperity.

All-In Cincinnati has created a strategic plan for accomplishing its mission of dismantling racial inequities in health, housing, education, economic mobility, and justice by uplifting Black women in Hamilton County. To accomplish this goal, All-In Cincinnati uses a community engagement model to gather reality-based insights from coalition members on how to move policy and systems changes forward. With a current size of 50-90 members in attendance at monthly meetings, All-In Cincinnati leaders provide feedback on racial equity initiatives. All-In Cincinnati is examining barriers that impede collaboration between the for-profit and non-profit sectors and city and county governments to build a more equitable Hamilton County.

**All-In Cincinnati marshals a mix of expertise across a variety of industry segments to educate, motivate and move Black women to social and economic prosperity.**

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Photo by Elise Petrovich

## All-In Cincinnati Accomplishments to Date

- Formalizing the mission, vision and structure of the coalition, including a process for evaluating and endorsing policies.
- Providing support to the passage of the salary history ban and voting to endorse Issue 7 and Issue 17.
- Creating a 2019-2023 Strategic Plan, leveraging the perspectives of 62 community/organizational partners.
- Averaging 75 attendees across all monthly coalition meetings. Overall, coalition membership has more than doubled.
- In response to the pandemic, All-In Cincinnati identified Black-led organizations for the COVID-19 Regional Response Fund, activated by Greater Cincinnati Foundation (GCF) and United Way of Greater Cincinnati (UWGC).
- Garnering the support of local government officials (including County Commissioners, Mayor, and City Council members), a critical step to affecting policy change.
- Providing a series of well-received quarterly policy and advocacy trainings, including:
  - **January 2020:** Partnered with United Way of Greater Cincinnati and hosted the National Day of Racial Healing event, purposed to introduce the concept of racial healing to the community. Over 160 community members attended the event.
  - **June 2020:** Partnered with Intersections and hosted a mental health forum titled, "Tell Us If You Can Breathe," to help community members cope with the devastation caused by civil unrest and COVID-19. Approximately 40 community members attended the event.
  - **September 2020:** Partnered with the Women's Fund of the Greater Cincinnati Foundation and hosted a Civic Engagement Training to equip All-In Cincinnati Equity Coalition members with the tools to become equity advocates and to join Appointed. Appointed is a non-partisan initiative that identifies opportunities for women to serve on civic boards and commissions. The Women's Fund of the Greater Cincinnati Foundation provides support and training opportunities and are a resource available to connect elected officials to interested board candidates. Approximately 40 Black women attended the training.
  - **December 2020:** Partnered with Greater Cincinnati Foundation and hosted a post-Groundwater Training to engage participants in becoming members of the All-In Cincinnati Equity Coalition. Racial Equity Matters, conducted by the Racial Equity Institute and presented by bi3, encompasses two parts – a half-day Groundwater session and a two-day Phase 1 session. The Groundwater session is an introduction to racial equity that uses stories and data to illustrate the structural and cross-sector nature of racism. The Phase 1 workshop is a two-day training that provides talking points, historical factors and an organizational definition of racism.
  - **January 2021:** Partnered with The Center for Truth, Racial Healing and hosted, "Cincinnati's National Day of Racial Healing," where over 1,500 people attended an all-day virtual event.
  - **June - October 2021:** Partnered with bi3, Cohear, Cradle Cincinnati, The Health Collaborative, United Way of Greater Cincinnati, the Women's Fund of the Greater Cincinnati Foundation and Youth at the Center, to co-lead an advocacy and lobbying training series designed for non-profit organizations to become better advocates for Black women and their experiences in some aspect of their advocacy work. The capstone event for the series was a Cincinnati City Council Candidate Forum, where approximately 30 Cincinnati Council Candidates attended the forum along with more than 70 community members.

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## ALL-IN CINCINNATI DELIVERABLES AND IMPACT TO DATE

### Truth

- Partnered with the Association of Children’s Museums and the Center for Community Resilience to pilot a national community-based Truth and Reconciliation process aimed at promoting racial healing, fostering equity and building community resilience through policy change.
- The [All or Nothing 2020](#) event discussed the past, present, and future of the All-In Cincinnati Equity Coalition. Embracing equity means embracing the idea that a person’s opportunities shouldn’t be determined by race, ethnicity, gender, nativity, religion, sexual orientation, disability status, zip code or family income.
- We’ve partnered with the Black American Tree Project. The Black American Tree Project is an interactive workshop that educates us about the legacies of slavery in modern American society, its after-effects on Black Americans, and the deep rooted systems that pervade today.

### Racial Healing

- Partnered with Dr. Gail Christopher and The Health Collaborative to pilot racial healing circles within health systems in Greater Cincinnati.
- Partnered with The Center for Truth, Racial Healing, and Transformation at the University of Cincinnati for the Cincinnati’s National Day of Racial Healing event; an all-day virtual event designed to provide foundational knowledge for developing and implementing community-based programs focused on advancing social justice issues, racial equity and healing.
- News Coverage for Cincinnati’s National Day of Racial Healing:
  - [WCPO](#)
  - [Fox19](#)
  - [WVXU](#)
  - [WOSU Public Media](#)
  - [The Columbus Dispatch](#)
  - [The Voice of Black Cincinnati](#)
  - [Yahoo! News - \(WCPO video\)](#)
- Cincinnati’s National Day of Racial Healing Event Information Coverage:
  - [Association of American Colleges & Universities](#)
  - [Urban Consulate](#)
  - [Jewish Federation Cincinnati](#)
  - [ArtsWave](#)
  - [Yahoo! Sports](#)



Photo by Kiana Bosman

# TRANSFORMATION

## Health

- Partnered with Kroger for a low-contact, convenient service that allows customers to shop online for groceries using SNAP benefits or EBT cards and pick up their order curbside at a nearby Kroger store.
- Partnered with 84.51° to update the food distribution map to include an overlay of Black women in poverty to address food access.
- The Hamilton County Board of Commissioners declared Racism a Public Health Crisis. Their resolution outlines action steps to address systemic racism and promote justice, including supporting All-In Cincinnati and other local organizations driving racial equity issues.
- Partnered with The Health Collaborative to address COVID-19 community testing, education and awareness, vaccinations, and data sharing.
- Partnered with Health Care Access Now to place Community Health Workers within non-traditional systems such as housing authorities and the judicial system.

## Housing

- Partnered with LISC to support rental and eviction protection policies and the Affordable Housing Trust Fund with Cincinnati City Council.

## Economic Mobility

- Partnered with the Women’s Fund of the Greater Cincinnati Foundation and provided support for the passage of the salary history ban and voted to endorse the passage of Issue 7.
- In support of the Business Legacy Fund (BLF), partnered with Co-op Cincy, the Cincinnati USA Regional Chamber’s Minority Business Accelerator, the African-American Chamber of Greater Cincinnati-Northern Kentucky, the Greater Cincinnati Microenterprise Initiative and Xavier Leadership Center to encourage Black women to become leaders of companies. The BLF is an initiative to help retiring or departing business owners sell their companies to their workers, thereby saving jobs and maintaining legacies.

## Education

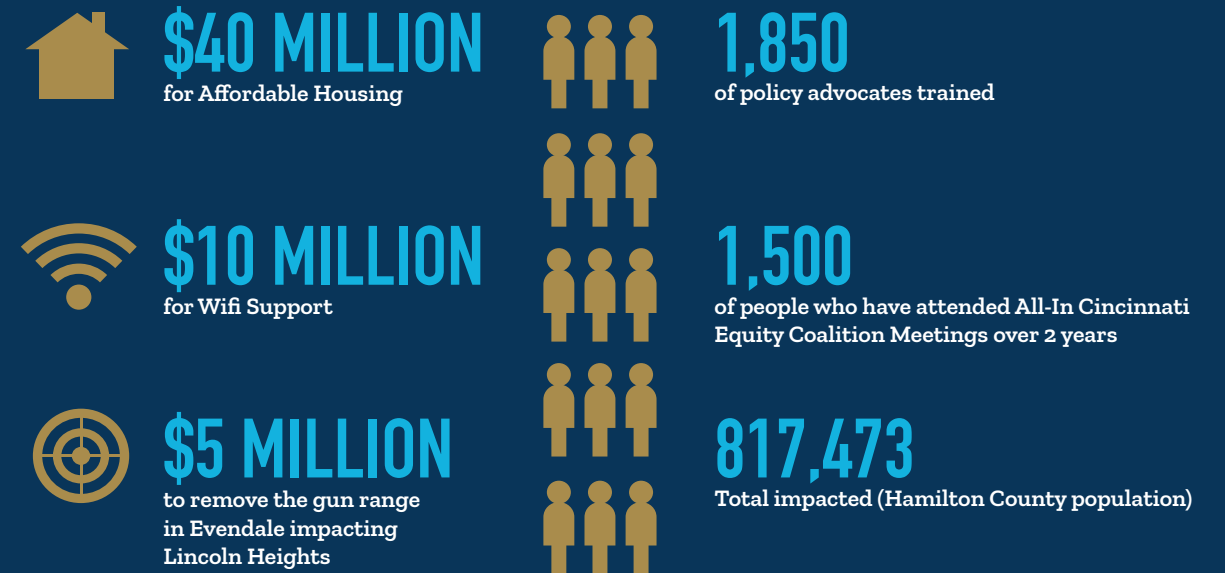
- Partnered with Dr. Gail Christopher and local universities to implement Rx Racial Healing Circle trainings throughout the county. The University of Cincinnati now has a Truth, Racial Healing, and Transformation Center that will host racial healing circles.
- All-In Cincinnati officially voted to endorse the passage of the Cincinnati Preschool Promise - Issue 17.
- Partnered with Cincinnati Public Schools (CPS) to address the digital divide as well as provided assistance in developing the [CPS Anti-Racism Policy](#) for the district.

## Justice

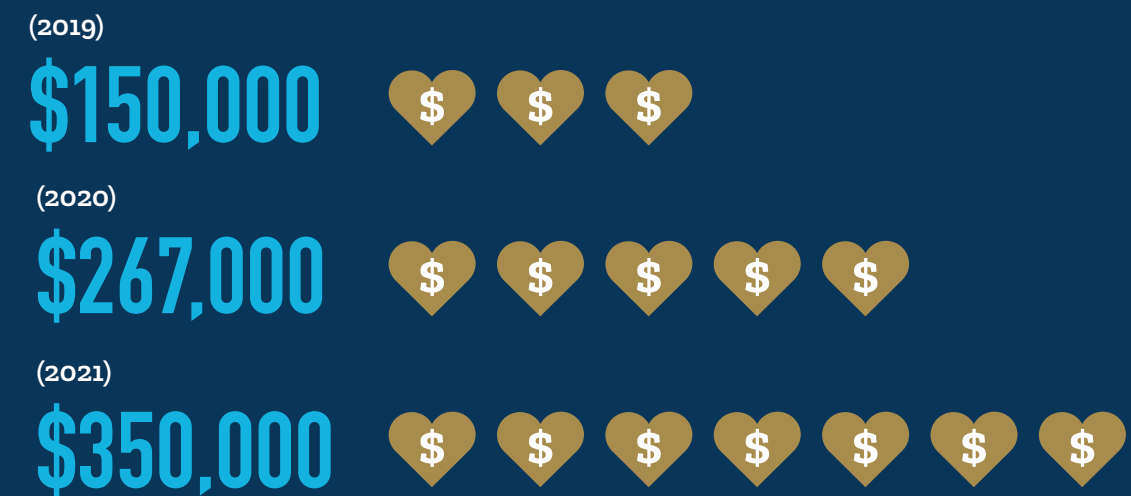
- Partnered with the Community Economic Advancement Initiative and the Urban League of Greater Southwestern Ohio to prioritize mask distribution, testing and vaccinations in Black communities.
- The City of Cincinnati approved recommendations from our partnership with the Cincinnati Black United Front and the Ohio Justice and Policy Center regarding the Collaborative Agreement and healthy policing.
- Partnered with the City of Cincinnati to provide racial equity trainings for city officials and administration. The City of Cincinnati passed a policy to encourage city administration to participate in the Racial Equity Matters series, presented by bi3. The trainings are designed to create a culture of racial equity.

## Budget Policy

All-In Cincinnati advocated for the following in the Hamilton County COVID-19 Federal Relief Budget:



## Funding Raised



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# WANT TO GET INVOLVED?

## Attend

Attend All-in Cincinnati Equity Coalition meetings, held the fourth Thursday of each month from 3 to 5 pm. If you are interested in attending email [werisetgether@gcfdn.org](mailto:werisetgether@gcfdn.org).

## Advocacy

Advocate for the All-In Cincinnati Strategic Plan and speak with policymakers.

## Ambassador

Champion All-In Cincinnati and invite others to attend our meetings.

## Assess

Help us assess what's working and what's not working.

## Amplify

Amplify the voice of Black women and [donate](#) your time or treasure to All-In Cincinnati.

## All-In Cincinnati Core Team

- Kristen Baker  
LISC
- Elizabeth Bartley  
Invest in Neighborhoods
- Jena Bradley  
United Way of Greater Cincinnati
- Amber Brown  
Mayerson Academy
- Markiea Carter  
City of Cincinnati Department of Economic Inclusion
- Michael Coffey  
Greater Cincinnati Foundation
- Rasheda Cromwell  
Greater Cincinnati Foundation
- Meghan Cummings  
The Women's Fund of the Greater Cincinnati Foundation
- Eric DeWald  
HealthPath Foundation of Ohio
- Jennifer Ingram  
Calibrated Lens
- Chara Fisher Jackson  
Cincinnati Preschool Promise
- Shawn Jeffers  
Youth At The Center
- Dr. Camille Jones  
Public Health Advocate
- Chandra Mathews-Smith  
United Way of Greater Cincinnati
- Rachel Foote McKinney  
Interact for Health
- Dr. Kimya Moyo  
DePaul Cristo Rey High School
- Joele Newman  
Peaslee Neighborhood Center
- Eileen Cooper Reed  
Intersections
- Iris Roley  
Cincinnati Black United Front
- Dr. Meredith Shockley-Smith  
Queens Village
- Rickell Smith  
Center for Social Justice at the Urban League of Greater Southwestern Ohio
- Rick Williams  
The Home Ownership Center of Greater Cincinnati
- Ashlee Young  
Urban League of Greater Southwestern Ohio

## Denisha Porter MPH, RS, HHS

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## Funders

